



Y. & M. Anjuman Khairul Islam's
POONA INSTITUTE OF MANAGEMENT
SCIENCES & ENTREPRENEURSHIP

(A Religious & Linguistic Minority Institution, Recognized by DTE, Govt. of Maharashtra, Affiliated to Savitribai Phule Pune University,
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MBA HRD I (Sem II)

206: Finance for HR

(2020 PATTERN)

SHORT QUESTIONS

- Q1) What are the essential financial skills that HR professionals need?
- Q2) What is the importance of financial intelligence?
- Q3) What is the most commonly used tool for financial analysis?
- Q4) Why is it important to be financially aware?
- Q5) How does HR and finance work together?
- Q6) What are included in operating expenses of a company?
- Q7) Define capital expenditure?
- Q8) Define accruals?
- Q9) What is due diligence?
- Q10) What is meant by fiscal year?
- Q11) Why does a balance sheet balance?
- Q12) Two examples of fixed asset?
- Q13) Define capital.
- Q14) Define goodwill.
- Q15) How is the accounting expressed?
- Q16) What is corporate performance management?
- Q17) Who devised the term “corporate performance management”
- Q18) How can you improve financial literacy successful strategies?
- Q19) What are some examples of financial literacy?
- Q20) What are financial literacy skills?
- Q21) Define income statement
- Q22) Define cash flow statement
- Q23) Give two examples of investing activities
- Q24) Give two examples of financing activities
- Q25) Give two examples of operating activities